

Restorative Circles (RC) are a process for addressing conflict between people within the context of their community.

RC is a series of meetings among those involved in a conflict either directly, indirectly or structurally.

RC meetings rely on reflective listening to offer everyone an opportunity to speak and be heard.

RC is a process for

1. discovering the underlying unmet needs or concerns that trigger conflict and
2. facilitating holistic, transparent solutions for moving forward to meet needs and restore community.

RESTORATIVE CIRCLE

MUTUAL UNDERSTANDING

What do you want the person to know about how you are doing now in relation to the event and its consequences?

What do you want...

What did you hear him/her say?

✓ Is that accurate?

✚ Is there anything else you'd like to say about that?

SELF RESPONSIBILITY

What do you want the person to know about what were you looking for when you chose to act?

ACTION PLAN

(to meet needs, restore & re-integrate)

What do you want to happen next?

What would you like offer & to whom?

What would you like to request & from whom?

PRE CIRCLE

Event

1. **What happened** (observable & specific)
2. **Listen** (meaning it has)
3. **Inform**
 - describe RC process
 - invite (who else needs to be there to resolve the conflict)
 - voluntary consent

Author

Receiver

Community

POST CIRCLE

1. **What happened** (observable & specific)
2. **Listen** (meaning it has)
3. **how satisfied are we with the consequences of our actions?**